



**A STRONGER
VOICE
TOGETHER
FOR CHILDREN
AND YOUNG
PEOPLE**

EQUALITY AND DIVERSITY STATEMENT OF INTENT

LAYC is an equal opportunities organisation.

LAYC is committed to equality of opportunity and to providing services and practices that are free from unfair and unlawful discrimination. No member of staff, volunteer (including LAYC Trustees), or member group will receive less favourable treatment, be victimised, or subjected to any form of bullying or harassment based on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Additionally, no individual will be disadvantaged by conditions or requirements that cannot be shown to be relevant to their performance.

LAYC values people as individuals with diverse opinions, cultures, lifestyles, and circumstances.

This Statement of Intent sits alongside LAYC's Equality and Diversity Policy.

Signed: 

Date: 25th June 2026

Policy review date: June 2027