



STRATEGIC PLAN:

2025 Report





Connect

LAYC act as a link between Member Groups and wider youth and children's work services, sharing ideas, challenges and concerns.

LAYC creates opportunities for Member Groups and other stakeholders to work together, increasing and strengthening partnerships.

How have we achieved this?

Facilitation of Membership Forums:



Engagement with strategic partnerships and working groups to represent Member Groups:





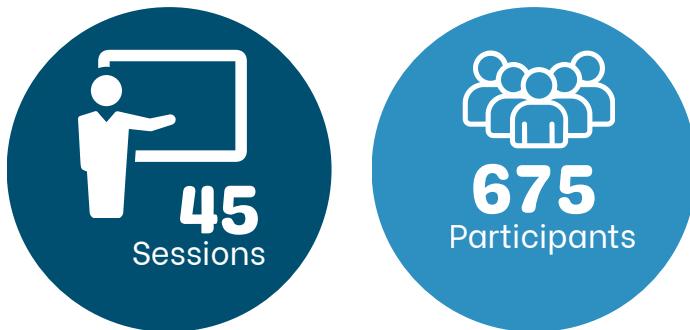
Facilitate

LAYC provide advice, support, information and training to Member Groups on matters affecting youth and children's work.

The capacity of Member Groups is supported and increased, strengthening the delivery of local services.

How have we achieved this?

Delivery of our topical training programme:



These courses included:

Mentors of Violence Prevention

Supporting Children at Risk of Exploitation

United Nations Convention of the Rights of the Child (UNCRC)
What, Why, How?

Healthy Respect: Confident RSHP (Relationships, sexual health and parenthood)

Delivery of accredited learning opportunities:



14 participants

Benefited from delivery of 1 SCQF 3 Ready for Youth Work.

14 participants & 16 organisations

Benefited from delivery of 1 SCQF 6 PDA in Youth Work.

Evaluation of the impact of training engagement:

Participants report increase in skills, knowledge and confidence



“It was amazing hearing people with lived experience share their story! It was an informative and enjoyable session.”

“Knowing the policies and procedures will allow me to make informed decisions and be more confident in my practice.”

“I will take away a lot of great and helpful ideas for connecting with the young people I work with and understanding their needs better.”

Recent feedback regarding training courses at LAYC.



Champion

LAYC encourages interest in youth and children's work and are a voice for the sector in Lothian.

The interests of Member Groups are strategically represented, ensuring a voice for youth and children's organisations to be included in decision making.

How have we achieved this?

Implementation of a social and digital media strategy, including Meet the Members, training impact, and local opportunities

93

Training impact social media posts

25

Meet the Members posts

12,905

Website views



Good Governance

LAYC are committed to meeting fair work criteria and facilitating self-evaluation and governance health checks.

Staff and volunteers are supported and listened to making LAYC a good place to work.

How have we achieved this?

Board of Trustees programme of self-evaluation and governance health check



Strong governance action plan devised



Governance health check undertaken

Implement Fair Work Sub-Committee reporting to Board of Trustees



Fair Work Sub-Committee convened with Terms of Reference underpinning this Committee.

They met on **9** occasions with suite of LAYC policies and procedures under review.

Governance support to Member Groups, including annual governance health checks

28



Member Groups supported with a governance health check.



50

Member Groups supported by LAYC with PVG scheme.

133



Member Groups supported more generally with advice and information relating to governance, policy and procedures.

“ I wanted to say a big thank you for the Governance Teams call I had with LAYC. It was extremely helpful and supportive to me as a new Manager. It was very informative and we really appreciated the opportunity to talk with you! ”



Quote from a new manager within a member group.

A STRONGER VOICE TOGETHER FOR CHILDREN AND YOUNG PEOPLE

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