

HEAVY SOUND

www.heavysound.org



Job title: Youth Mentor/Navigator

Work Location: Primarily based within Castlebrae Community Campus, Niddrie; and Niddrie/Craigmillar communities, Edinburgh; with occasional travel to our main office at The Cockenzie Hub, East Lothian.

Division/Department: Mentoring Services

Reports to: Mentoring Services Manager

Full-time

Salary: £27,000 - £28,500

Hours: 37.5

Start Date: January/February 2025

Overview of Organisation:

Heavy Sound is a Community Interest Company, incorporated in 2015, based in East Lothian, Scotland. We deliver services in Edinburgh and East Lothian.

We work with disconnected young people and adults, re-engaging them through strength-based activities of interest including music, biking, sports, creative arts, education, therapeutic support, and mentoring. By building trusting relationships, we help inspire positive opportunities for further learning, life skills development, and future training and employment.

Job Role and Responsibilities:

Work Location: This post will be based in the Niddrie and Craigmillar areas of Edinburgh.

The successful candidate will embed themselves into Castlebrae Community Campus, supporting young people from that community both within the school environment and in the local community.

The successful candidate will:

- Build trusted relationships and effectively support vulnerable young people aged 12-18 who have a variety of complex needs, in a drive towards more positive outcomes.
- Provide wrap around support to those at risk of disengaging from education and/or becoming involved in the criminal justice system, and where appropriate create sustainable diversionary plans for young people to break the cycle.
- Work with young people to ensure their safety, reduce the risk of harm, and support them towards education, training, and employment.
- Assess and identify the needs of young people you work with and facilitate appropriate interventions.
- Develop and maintain professional relationships with partner organisations to agree access to specialist support and other resources for young people
- Establish mechanisms to increase the level of support in communities to help enable further changes in behaviour and sustain positive life chances.

- Where appropriate provide support to the young person's parent/carer/support network in the wider community.
- Work with the Mentoring Services Manager to develop opportunities for the people we support.
- Work with Head of Youth Services to monitor and evidence impact.
- Attend training and personal development opportunities as required.

Education and/or Work Experience Requirements:

- Youth work and mentoring experience.
- Awareness and understanding of the principles of safeguarding and child protection.
- Lived experience of mental health, addiction and/or criminal justice system preferred.
- Experience of family support work beneficial.
- Understanding of trauma informed practice.
- Ability to work on own initiative and as part of a team.
- Project management skills.
- Good IT Skills (Outlook, Word, Excel, MS Office) and ability to maintain effective records including monitoring and evaluation.
- Experience of delivering and facilitating, or co-facilitating groups.
- Excellent verbal and written communication skills.
- Ability to work well with partner agencies.
- Must be able to travel to our main office in Cockenzie and work well as part of a wider team.
- Commitment to working in accordance with Heavy Sound's policies and procedures.
- Full UK driving license preferred.
- Successful candidates will have to apply for the PVG scheme through Disclosure Scotland.

Benefits:

- Generous annual leave.
- Employers pension contribution.
- Access to counselling.
- Access to bike repairs.
- Access to music and gym equipment.
- Training and learning opportunities.

Contract Length

12-month contract.

How to apply:

Please send a cover letter and CV to: info@heavysound.org

Closing date for applications: January 3rd 2025

Interview dates: weeks commencing January 6th 2025

Start Date: February 1st 2025 (earlier if possible)